

**PERSON SPECIFICATION**

**Chair in Organisation, Work and Technology**

**Vacancy Ref: \*\*\*\*\***

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| **Criteria** | **Essential/ Desirable** | **Application form/ Supporting Statements/**  **Interview\*** |
| A PhD in a relevant research area | Essential | Application form |
| An established international research profile. This will typically be reflected in an excellent profile of high-quality journal publications, a track-record of securing external funding, engagement with international research networks, and convincing evidence of esteem indicators such as editorships of journals, membership of editorial review boards, etc. | Essential | Application form/ Interview |
| Recent experience of academic leadership roles and a willingness to assume administrative duties such as Programme Director or Head of Department | Essential | Application form/ Interview |
| The ability to make a significant strategic contribution to the research and teaching agenda of the Department and the Management School. | Essential | Supporting Statement/ Interview |
| The ability to provide leadership to attract research  students and post-doctoral fellows to the Department | Essential | Application form/  Interview |
| Experience in providing high-quality teaching at undergraduate and postgraduate levels, including curriculum  development | Essential | Application form / Interview |
| Experience of supervising and examining doctoral theses | Essential | Application form/  Interview |
| Excellent communication and inter-personal skills | Essential | Supporting Statement/  Interview |

* **Application Form** – assessed against the application form and curriculum vitae. Evidence will be “scored” as part of the shortlisting process.
* **Supporting Statement** – assessed against additional information provided by the candidate. Evidence will be “scored” as part of the shortlisting process.
* **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.